

## Coaching for Progress

The MPA and shesaid.so have joined forces to present
Coaching for Progress – a coaching/mentorship scheme
targeting mid/senior level established music publishing
executives on the verge of moving into senior leadership roles.

Coaching for Progress aims to elevate our mentees through coaching and, as a result, diversify boardrooms.

The programme has been designed to promote women into senior management positions because of historical discrimination that has led to male-dominated C-suites.

5 successful applicants will commence with the 4-month programme from March 2023 until July 2023.

The 5 successful applicants will be paired with a carefully chosen and well-suited mentor to coach them through the 4-month programme. Both mentee and coach will be provided with training and given handbooks to guide the relationship in order to get the most out of it.

## Mentee call out!

If you fit the criteria below, please respond to our questionnaire in the link.

- A minimum of 2 years experience in music publishing including sync, A&R, copyright, sampling, business affairs;
- Protected characteristics: people representing age, disability, gender reassignment (being an
  individual who is 'proposing to undergo, is undergoing or has undergone a process or part of a
  process to reassign their sex'), marriage and civil partnership, pregnancy and maternity, race,
  religion or belief, sex (being a man or a woman), and sexual orientation (LGBTQIA+);
- Aim to step into a leadership role.

Please apply using this link by Wednesday 15th March.

You will be contacted if you have been selected to be part of our first cohort of Coaching for Progress by the MPA x shesaid.so.